

# TNC Field Trip Participant Expectations



**TNC hosted experiences provide opportunities for our supporters to connect with fellow supporters and the people with whom and places where TNC is working collaboratively to advance our conservation mission.** Each field trip group is a community of people who enjoy learning about TNC's important conservation work, being active and exploring the outdoors. The opportunity to be a part of this community is an integral part of these trips.

While the TNC team plans ahead for safety, learning and enjoyment on our trips, **we are also seeking your partnership.** For everyone to enjoy and experience a trip to its fullest, we ask that all participants review [TNC's Code of Conduct](#) prior to joining a TNC field trip. Following the Code is an expectation and responsibility for everyone in the larger TNC community, including our staff, partners and supporters.

The Code's tenets that are especially relevant to TNC hosted experiences are: **respect for each other, respect for the world around us** and **acting with integrity**. The following expectations are intended to provide guidance for how those tenets translate to group field trips, but are not an exhaustive list.

## 1.) RESPECT ALL PEOPLE, PLACES AND PERSPECTIVES.

Demonstrating respect and consideration not only for nature, local communities and cultures in the places we visit, but also for fellow guests, staff and partners is imperative. Keep in mind that everyone will have different backgrounds, experiences and abilities and it is important that the group respect each individual's perspectives and needs throughout the trip. We encourage the camaraderie and community built through these shared experiences!

## 2.) HARASSMENT IN ALL ITS FORMS, INCLUDING DISCRIMINATION AND MICROAGGRESSIONS, IS NOT TOLERATED.

There is no place on any TNC hosted experience for disrespect, bullying or intimidation of fellow attendees, TNC staff, partners, community members or vendors. All attendees agree to support an environment where everyone will be free from any behavior that could make anyone feel unsafe or diminish their dignity. If you experience or observe this type of behavior on a field trip, please report it to your trip host.

## 3.) EMPLOY AN ATTITUDE OF FLEXIBILITY.

At times, there may be changes in plans when necessary or advisable for the comfort and well-being of attendees and staff. We appreciate your understanding and flexibility in order to make the field trip safe and enjoyable for all.

TNC reserves the right to deny field trip registration should such person's past behavior impede the field trip.

**Thank you for your attention and understanding. Questions? Contact [LCteam@tnc.org](mailto:LCteam@tnc.org)**